

RULE 26 - LEAVES (cont.)

Section 26.8 Military Leave. The length of an employee's service with the Armed Forces of the United States or enforced military training shall be included in the computation of his length of service with the City to determine his status on the seniority list, provided such military service occurred after the last date of continuous service with the City. Any employee actively serving in the Armed Forces of the United States, or absent because of enforced military training, shall not lose his seniority status, but upon termination of such service shall be re-employed by the City, provided he has been honorably discharged from the service and reports for work within ninety (90) days after his discharge. He shall be paid at the appropriate step and rate he would have had had he continued in the employ of the City, provided this provision shall not apply until his probationary period is completed, if not completed before entry into the Military Service.

A probationary employee who enters the Armed Forces and meets the foregoing requirements, must complete his probationary period, and upon completing it will have seniority equal to the time he spent in the Armed Forces added to his total seniority, provided that he has been honorably discharged from the Service and reports for work within ninety (90) days after his discharge.

Employees classified as Police Cadets who are granted a military leave of absence shall be re-employed by the City regardless of age as Police Cadets, provided their discharge was honorable, and they report for work within ninety (90) days of discharge. If they meet all the standards for Police Officer in effect at the time of their reinstatement, they shall be promoted to Police Officer. If they do not satisfy the requirements for Police Officer, their services shall be terminated after reasonable notice, if provision cannot be made for employment in another classification in the City service.